



## I. MISSION

Tonka United Soccer Association is a nonprofit corporation the mission of which is to foster the physical, mental and emotional growth and development of youth in the Minnetonka School District and surrounding area through the sport of soccer at all levels of age, skill and competition. To achieve its overall mission, Tonka United strives:

- To promote, sponsor, obtain facilities for and conduct a supervised program of soccer development, training and competition.
- To offer and provide a full scope of soccer experiences for its players, including Recreational, Traveling (Competitive) and Premier (Select) levels play.
- To provide its players with an opportunity to grow, mature, become better citizens and sportspersons and to aid in their physical, emotional and mental development.
- To develop, train and nurture coaches and referees to support this program and its players.

This Mission serves as a guide and governs the development and implementation of all of Tonka United Soccer Association's short- and long-term strategies, plans and activities.

## II. PHILOSOPHY

Tonka United Soccer Association promotes and is an ambassador for soccer within the public and private sectors and at the local and state levels. Tonka United Soccer Association strives to provide the appropriate development, training and playing experience for all players consistent with the level of play that they have chosen and for which they are qualified to play.

Consistent with its Mission and this Philosophy, Tonka United Soccer Association supports three levels of play:

- Tonka United Soccer Association's Recreational Soccer program focuses on skill development and fun for all interested players from kindergarten through 9<sup>th</sup> grade.
- Tonka United Soccer Association's Traveling (Competitive) Soccer program focuses on skill development, team training and competition for those players who possess the physical and mental skills and the emotional desire to participate at the first two levels of traveling soccer (Maroon and Gold) and at the first three levels of competitive play (Classic 1, 2, and 3) as defined by the Minnesota Youth Soccer Association.
- Tonka United's Premier (Select) Soccer program focuses on top level training and play for those players who possess the physical and mental skills and the emotional desire to

participate at the highest level of competitive play available at the club level in Minnesota and throughout Region II of the United States Youth Soccer Association.

### **III. VISION**

As part of its overall vision for soccer in the Minnetonka School District and throughout the State of Minnesota, Tonka United Soccer Association seeks:

- To obtain and develop access to high quality fields, to be made available to its players and teams for practice and competition.
- To cooperate and partner with the Minnetonka School District and with the cities and local communities and organizations located within the Minnetonka School District to optimize shared resources.
- To maintain a strong financial position with adequate reserves to support all of Tonka United Soccer Association's activities and to provide financial assistance to players when identified needs exist.
- To develop and utilize the Internet and Tonka United Soccer Association's web site for on-line registration, scheduling and the distribution of information in a timely and cost-efficient manner.
- To staff and maintain a central office from which all of Tonka United Soccer Association's operations will commence and flow.
- To promote a safe and healthy physical and emotional environment for all of Tonka United Soccer Association's players, referees and coaches and for the players and coaches of opposing teams.

As part of its overall vision for Recreational Soccer, Tonka United Soccer Association seeks:

- To ensure that all players and families in the Recreational Soccer program have a fun and positive experience.
- To serve primarily the girls and boys residing in the Minnetonka School District.
- To focus on the early development, both physically, mentally and emotionally, of its Recreational players.
- To develop and facilitate a system of identifying, developing and training players who exhibit the physical and mental skills and the emotional desire to play at higher levels. This process will include invitations to participate in separate training sessions provided by the Tonka United Soccer Association's master coaches, in which the selected players will be encouraged to improve their skills, to challenge themselves and, where appropriate, to play in Tonka United Soccer Association's Traveling (Competitive) Soccer program.

- To foster and develop coaches who have the physical ability and emotional maturity to support and coach in Tonka United Soccer Association's Traveling (Competitive) and Premier (Select) Soccer programs.
- To foster and develop all referees who participate in Tonka United Soccer Association's Recreational Soccer program, and to promote those who demonstrate the physical ability and emotional maturity to support and work in Tonka United Soccer Association's Traveling (Competitive) and Premier (Select) Soccer programs.

As part of its overall vision for Traveling (Competitive) Soccer, Tonka United Soccer Association seeks:

- To serve the girls and boys residing in the Minnetonka School District and to welcome players from the surrounding area who elect to join Tonka United Soccer Association and who qualify to play on Tonka United Soccer Association's Traveling (Competitive) soccer teams.
- To have highly successful Maroon and Gold and Classic 1, 2, and 3 teams at all age and gender levels.
- To encourage Tonka United Soccer Association's Traveling (Competitive) coaches to continue their development through attendance at state licensing courses offered by Minnesota Youth Soccer Association and, where appropriate, at national licensing courses offered by the United States Soccer Federation and the National Soccer Coaches Association of America.
- To promote and encourage the continued development of all referees who participate in Tonka United Soccer Association's Traveling (Competitive) Soccer program, and to promote those who demonstrate the physical ability and emotional maturity to support and work in Tonka United Soccer Association's Premier (Select) Soccer programs.

As part of its overall vision for Premier (Select) Soccer, Tonka United Soccer Association seeks:

- To serve the girls and boys residing in the Minnetonka School District and to identify, attract and welcome players from the surrounding area who are qualified to play on Tonka United Soccer Association's Premier (Select) soccer teams.
- To strategically develop and position teams to obtain entry into the Minnesota Youth Soccer Association Premier league at all age and gender levels in which Tonka United Soccer Association is not presently represented.
- To continue to develop and improve all existing Premier (Select) teams and, where appropriate, to support their efforts to play in the Midwest League offered by Region II of the United States Youth Soccer Association.
- To win the State Cup at multiple age and gender levels.
- To encourage Tonka United Soccer Association's Premier (Select) coaches to continue their development through attendance at state and national licensing courses offered by the United States Soccer Federation and the National Soccer Coaches Association of America.

- To encourage Tonka United Soccer Association’s Premier (Select) referees to continue their development through the acquisition of higher Referee grades/certification levels.

**IV. COACHING AND DEVELOPMENT MODELS**

Director of Coaching and Player Development  
(Oversight)

Recreational Soccer  
Program

Traveling (Competitive) Soccer  
Program

Premier (Select) Soccer  
Program

Player Skill Development and Growth  
(Movement)

Recreational Soccer  
Program

→

Traveling (Competitive) Soccer  
Program

→

Premier (Select) Soccer  
Program

Master Coach  
(Focus)

Recreational Soccer Program

+

Traveling (Competitive) Soccer Program  
(Through Age 14)